



## EMPLOYEE PARTNERSHIP BACKGROUND

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At no time in our history has it been more critical for the U.S. Army Reserve to facilitate solid, meaningful working relationships with the Employers of our Soldiers. To that end, the Chief of the Army Reserve Lt. Gen. Jack C. Stultz and the Army Reserve's Employer Outreach and Benefits General Officer Steering Committee have established a set of Employer Partnerships designed to help sustain a viable operational Army Reserve, capable of caring for Soldiers and Families, and giving Employers incentives to hire Army Reserve Soldiers.

In today's world, it is paramount for both Employers and the Army Reserve to address the challenges and opportunities inherent in our shared workforce. To this end, the Army Reserve is committed to developing opportunities for high school and college graduates as well as trained career professionals.

Working with our employee partners, the Army Reserve believes its new recruitment and retention program can augment existing ones and also build new skill sets for Soldiers in both their civilian and military occupations. Our business partners will benefit from hiring employees who are responsible, highly skilled and dedicated members of their communities, as well as employees who are mentally, emotionally and physically strong.

Specifically, Employers and the Army Reserve are looking to provide:

- Free skill training opportunities to qualified high school graduates in a broad range of fields with career progression potential, including healthcare, financial services, information services, trucking, engineering, construction and law enforcement to name a few
- Well-trained, healthy, disciplined team players and drug free employees
- Highly ethical problem solvers
- Motivated and career enhanced Soldiers in the Army Reserve
- A win/win situation for Families, Soldiers, Employers and Communities

The Army Reserve believes that Soldiers who possess advanced skills, certifications and education are more valuable employees and Soldiers – an essential element in sustaining the All-Volunteer Force for the future. That viability must be assured by both parties - the Army Reserve and the Employer - working together for the benefit of the Army Reserve Soldier and our Nation.

