



## FACT SHEET

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- Establishes a mutually beneficial program that affords the civilian Employer and Army Reserve a skill-rich, highly capable Soldier-Employee who is trained and knowledgeable, providing a competitive edge to the Employer and the Army Reserve in the marketplace and in defense to our Nation.
- Is a signature initiative of the Chief of the Army Reserve, Lt. Gen. Jack Stultz.
- Launched in April 2008 a public-private partnership with Inova Health System of Northern Virginia and the American Trucking Associations.
- Is open to Employers across the United States who are able to identify employment opportunities for Army Reserve Soldiers.
- Establishes a recruitment and retention program intended to augment and build skill sets used by Soldiers in both their civilian and military occupations.
- Creates a base from which the Army Reserve can recruit skilled civilian workers in critically understaffed military occupational specialties.
- Aligns military and civilian credentialing and licensing to ensure that Army Reserve Soldiers possess the highly desired skill sets sought by Employers, and allows Employers and the Army Reserve to share the same talented pool of Soldiers-Employees.
- Results in a highly skilled US Army Reserve employee who makes immediate and meaningful contributions in the civilian workplace.
- Identifies and supports a tangible way to mitigate burdens that Employers may currently bear as a result of employing members of the Army Reserve who periodically take a leave of absence to support Army missions.
- Sustains a viable operational Army Reserve, capable of caring for Soldiers and Families, and gives Employers incentives to employ Army Reserve Soldiers.

