



FREQUENTLY ASKED QUESTIONS

Q: What is the Army Reserve Employer Partnership?

A: The Army Reserve Employer Partnership is a joint public-private venture designed to give business leaders tangible benefits for employing and sharing Soldiers-Employees. Since we share a valuable resource, the Army Reserve can recruit a Soldier for the Army Reserve and for a civilian business. The Army Reserve can also share training by aligning military and civilian credentialing and licensing, providing highly skilled and capable Soldiers who can meet the demands of the civilian workplace.

This one-of-a-kind initiative created by the Army Reserve seeks to formalize the relationship between the Army Reserve and the private sector, both of whom share common goals of strengthening the community, supporting Army Reserve Soldiers and their Families, and maintaining a strong economy.

Q: What is the purpose/intent of the Employer Partnership?

A: The Partnership seeks to provide new job opportunities for Army Reserve Soldiers. It establishes a process of cross credentialing and reciprocity of licensing whereby Employers and the Army Reserve may secure the talents of prequalified, screened, trained, educated and certificated professionals.

Recognizing that the Army Reserve and civilian Employers are drawing from and utilizing a shared workforce, the Army Reserve hopes to establish enduring partnerships with Employers to optimize the training, skill sets and experiences of this shared force in both their civilian and military places of work.

Q: When was the Employer Partnership launched?

A: The Partnership was officially launched on April 14, 2008. On that date, the Army Reserve announced formal plans to work with both the American Trucking Associations and Inova Health System.

Q: Does the Army Reserve have any current Employer Partners?

A: The Army Reserve has developed partnerships with Inova Health System, the American Trucking Associations, Con-way Freight, Crowley Auto Group and the Metropolitan Police Department (Washington, DC).

Q: What types of businesses and organizations are eligible to participate in the Initiative?

A: Businesses and nonprofit organizations of all types and sizes are eligible to form partnerships with the Army Reserve through the Employer Partnership.

Q: What qualifications must a Soldier possess in order to participate in the Initiative?

A: All Army Reserve Soldiers are eligible to participate once they have successfully completed their initial entry training, earned the requisite certifications and are in good standing with the U.S. Army Reserve.

Q: How does the Employer Partnership benefit Employers?

A: Employers will garner Army Reserve Citizen Soldiers who are highly skilled, self-motivated with a penchant for leadership.

These Soldier-Employees receive work-related training and educational opportunities in the Army Reserve, saving the employer costs associated with training new employees.

Specifically, the Army Reserve's Soldier-Employees receive background checks, medical screening and aptitude testing, saving potential Employers additional resources.

Private sector partners will also benefit from the stability and predictability of the Army Reserve's deployment schedules based on the new five-year rotational model as the Army Reserve continues to support the ongoing Global War on Terrorism.

Q: How does the Employer Partnership benefit the Army Reserve?

A: The Initiative is an important means by which the Army Reserve can assist its Soldiers in maximizing their unique skills, training and employment opportunities. Ensuring stability in the civilian lives of Soldiers is a vital element in sustaining the All-Volunteer Operational Force for the future.

Employer partnerships that provide Soldiers with such stability are fundamental to the Army Reserve's ability to be a flexible, dynamic force, adept at meeting the challenges of today's threats, cyclical rotations and a high operational tempo.

The Army Reserve also benefits from the vast knowledge and experience its Soldiers gain in the civilian workforce. The specialized expertise and skills they bring from their civilian careers to the force are vital to the success of nation building and humanitarian missions around the world.



Q: How does the Employer Partnership benefit Army Reserve Soldiers and Families?

A: Through the Employer Partnership, Army Reserve Soldiers and prospects will gain expanded job opportunities, expanded platforms for advancement and greater stability, resulting in better continuity in their civilian careers and lives.

The expanded education and training will make the Soldiers more competitive and more valuable to both the military and the civilian workforce.

Q: Who at the Army Reserve is leading the Employer Partnership?

A: The Employer Partnership is a signature initiative of the Chief of the Army Reserve (CAR), Lt. Gen. Jack C. Stultz. It is being led by the Army Reserve's Employer Outreach and Benefits General Officer Steering Committee (GOSC), which was chartered by the CAR in the spring of 2007. The general officers appointed to the Committee are:

- Maj. Gen. Peter Cooke, chair, and president of PSC Development Company, Salt Lake City, Utah
- Maj. Gen. Mari K. Eder, deputy chief, Army Reserve, and analyst with the Office of the Secretary of Defense for Homeland Defense, Washington, D.C.
- Maj. Gen. William Terpeluk, director with Merck Research Laboratories, West Point, Pa.
- Brig. Gen. Bert Misuzawa, president and attorney with Paxcentric, Inc., McLean, Va.
- Brig. Gen. Blake Williams, program manager with ISC Business Strategy and Transformation, IBM Corp., Raleigh, N.C.

Q: What are the plans for the Employer Partnership in the coming year?

A: The Employer Outreach and Benefits GOSC continues to collaborate and explore the feasibility of partnerships with other community-based and national businesses and industry associations.

The Army Reserve is developing a web-based career management tool that will link Employer Partners seeking qualified candidates to fill key positions and Army Reserve Soldiers looking for new civilian career opportunities across the United States.

Q: Where can I find more information on the Initiative?

A: Additional details on the Employer Partnership can be found at www.ArmyReserve.Army.mil.



EMPLOYER PARTNERSHIP

